



Sound & District Primary School

Our Children are the Future

School Uniform Policy

Policy written by:	Mrs Minshall-Thomas
Governor Committee:	Resources
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Review date:	Spring term 2027

Legislation, statutory requirements and statutory guidance

This policy has due regard to all relevant legislation including, but not limited to, the following:

- The Education Act 1996
- The Education and Inspections Act 2006
- The Equality Act 2010
- The Human Rights Act 1998
- Statutory guidance from the Department for Education on *School Uniform (Updated Guidance)*
- Cost of School Uniforms Act 2021

This policy operates in conjunction with the following school policies:

Behaviour policy, Equality information and objectives statement, Anti-bullying policy, Complaints policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Background

At Sound & District Primary School, we believe a school uniform

- Promotes a sense of pride and belonging
- Supports equality and inclusion
- Reduces peer pressure linked to clothing
- Promotes safeguarding by ensuring children are easily identifiable
- Prepares pupils for secondary education and future employment

To support families we ensure that the uniform is affordable; branded items are kept to a minimum. In addition we ensure that, where possible, second-hand uniform is available.

This policy ensures clarity, fairness, affordability and compliance with statutory guidance.

3. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Class teacher, in the first instance, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

4. School Uniform Requirements

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

Whilst there are some items of our uniform (jumper, cardigan, polo shirt, PE top), which can be purchased with the school logo on, that is not a requirement. Generic alternatives from supermarkets or high street retailers can be worn; we would request that they match the required colours as outlined below:

Core Uniform

- School jumper or school cardigan in royal/dark blue
- Pale blue polo shirt or blouse
- Charcoal grey trousers, shorts, skirt or pinafore
- Pale blue and white gingham dress (summer option)
- Black shoes (flat, practical and suitable for school)
- Grey, black or white socks or grey tights

PE Kit

- Plain blue t-shirt
- Plain black shorts
- Plain black tracksuit bottoms (for colder weather)
- Plain black hoodie or sweatshirt
- Trainers or pumps

Separate sports kits will be provided for competitions by the school.

Outdoor Play

Children should have a second pair of trainers or wellies which can be kept at school to support outdoor learning and play in all safe weather conditions.

5. Where to purchase/acquire school uniform

Parents can purchase school uniform from any source. Branded items (jumpers, cardigan, polo shirts, PE tops) are available from [‘School’s In’](#), Nantwich or Whitchurch Sports shop

The school PTA maintains a stock of good-quality pre-loved uniform which is:

- Available throughout the year
- Accessible without stigma
- Promoted to all families

They welcome donations from families of clean uniform in good condition.

Lost property will be stored in the cupboard at school and periodically displayed; we strongly encourage all families to ensure their child’s name is in all items. Unclaimed items may be recycled into second-hand stock.

6. Expectations Around Jewellery

For health and safety reasons:

- Jewellery should not be worn (small stud earrings only)

- Watches may be worn but must be removed for PE

7. Non-Compliance

Where pupils do not attend in correct uniform:

- Staff will respond sensitively
- Parents will be contacted to resolve concerns
- The school will always consider safeguarding and financial circumstances before taking action.

8. Roles and Responsibilities

Governing Board

The Governing Board will:

- Ensure the policy complies with statutory guidance
- Consider affordability when setting uniform requirements
- Review the policy annually
- Ensure appropriate consultation takes place before any changes are made
- Ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

Headteacher

The Headteacher will:

- Implement the policy fairly and consistently
- Consider individual requests for reasonable adjustments
- Ensure enforcement is proportionate and sensitive
- Ensure that parents are made aware of pre-loved school uniform

Staff

Staff will:

- Monitor pupils to make sure they are in correct uniform.
- Address any issues with the family directly.
- Follow up with the headteacher if the situation doesn't improve.
- Take a mindful and considerate approach to resolving the situation.

Parents and Carers

Parents and carers are expected to:

- Ensure children attend school in the correct uniform
- Label all items clearly with their child's name
- Raise concerns about affordability or access confidentially with the school; where this is unresolved then they should lodge any complaints or objections in accordance with the school's complaints policy

Policy Review

This policy will be reviewed annually as a minimum. In between reviews the policy will be updated, when necessary, to reflect local and national changes.